

Child Safety Policy Summary – Easy Read



QD 5049 Child Safety Policy Summary



How to use this policy summary

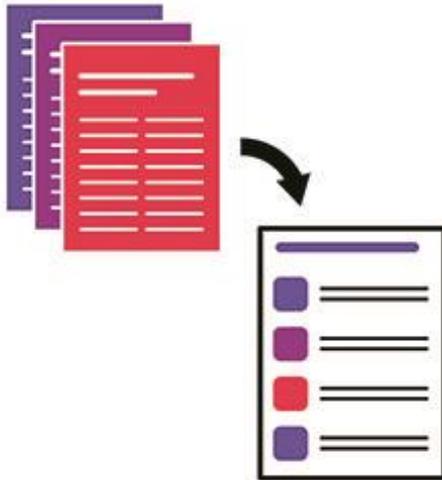


Endeavour Foundation wrote this policy summary. When you see the word 'we', it means Endeavour Foundation.

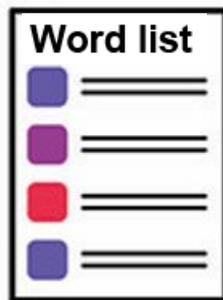
Bold
Not bold

We have written some words in **bold**. This means the letters are thicker and darker.

QD 5049 Child Safety Policy Summary



This Easy Read document is a summary of another **policy**. This means it only includes the most important ideas.



We explain what these words mean. There is a list of these words on page 15.

QD 5049 Child Safety Policy Summary



You can ask your support worker, employment coach, or a family friend to read through this together.



Endeavour Foundation recognise Aboriginal and Torres Strait Islander – as the traditional owners of our land – Australia.

QD 5049 Child Safety Policy Summary



What is this policy summary about?



This policy summary is about keeping children safe from:

- **abuse.**



- **neglect**

QD 5049 Child Safety Policy Summary



- **exploitation.**

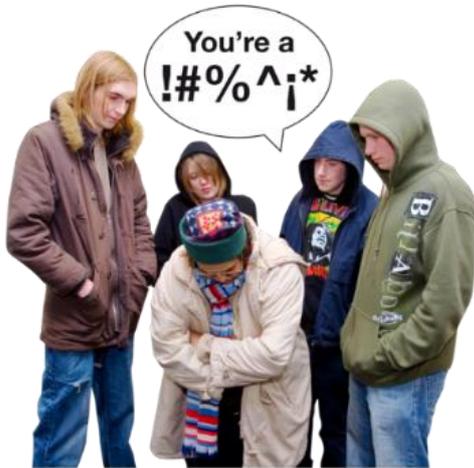


There are different types of abuse.



Violence is when someone hurts you physically.

QD 5049 Child Safety Policy Summary



Emotional abuse is when someone:

- says mean things about you
- calls you mean names in person or over the internet
- puts you down by telling you all the things they think you can't do
- ignores you
- stops you from seeing your friends or family.



QD 5049 Child Safety Policy Summary



This policy summary includes:



- all children including with disability



- Aboriginal and Torres Strait Islander children

QD 5049 Child Safety Policy Summary



- children who speak languages other than English



- children that come from different **cultures**

QD 5049 Child Safety Policy Summary



Why do we need this policy?



We need to make sure that everyone that works with us know how to keep children safe. These people are:



- people who work for us, including people who visit us

QD 5049 Child Safety Policy Summary



- **volunteers.**

What is the child safe principles?



- Child safety will always be thought of in everything we do.

QD 5049 Child Safety Policy Summary



- Let us know what we are doing right and what we can do better by giving us **feedback**.



- Families and people in the **community** will be told about child safety and will talk to others about it too.



- What makes everyone different will be valued in the policy as well as each persons needs.

QD 5049 Child Safety Policy Summary



- We will make sure that everyone that works with us knows how to work with children.



- We will make sure everyone that works with us including volunteers and people that visit us knows how to keep children safe.



- We will make sure that everyone that works with us have training on how to keep children safe.

QD 5049 Child Safety Policy Summary



- We will make sure that everyone that works with us including Employees who receive support have a **Working with Children Check.**

We have a team who makes sure that we:



- act in the right way

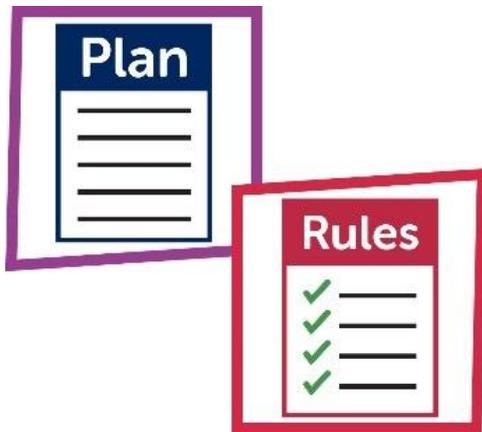


- know the rules to follow when someone is worried about a child.

QD 5049 Child Safety Policy Summary



Word List



A **policy** is:

- a plan for how we should do things
- where rules come from.



Abuse is when someone treats you badly.

QD 5049 Child Safety Policy Summary



Neglect is when someone is not helping you the way they are supposed to help you.



Exploitation happens when someone is taking advantage of you.



Violence is when someone hurts you physically.

QD 5049 Child Safety Policy Summary



Your **culture** is how you think or behave because of the way you have grown up with your family or guardian.



A **volunteer** is a person that works for us that are not getting paid.



Feedback is when you tell someone about:

- something they have done well
- how they could do something better
- a problem.

QD 5049 Child Safety Policy Summary



A **Working with Children Check** tells us if someone can work safely with children.